

## "PHASE THREE" - PROGRAM GUIDELINES

#### **Process**

- Phase Three of The Potter's House of Ruth uses biblical steps Seven, Eight, and Nine and focuses relationship restoration. Allowing the Holy Spirit to guide and direct in the making amends process.
- Each resident will discuss their ongoing schedule of fixed appointments with staff. Special passes and activities that may raise questions should be discussed and approved as needed.
- All residents are required to attend and participate in curriculum established for Phase
  Three. Disruptive behavior will not be tolerated. While most meeting last an hour, a
  teacher has the prerogative to keep residents longer at times. In addition, the staff may
  plan special meetings or focuses that require a longer commitment from time to time.
  Flexibility for attendance to these classes/activities will be in honored due to a resident's
  work schedule.
- All residents will be required to have a meeting to review progress and address areas of struggle or needed healing; both spiritually and relationally, at least once per week.
- Residents will continue with weekly counseling sessions as deemed appropriate by counselor.
- Phase Three residents will continue, when at all possible to participate in weekly house meetings.
- Residents not already employed will continue job searching and participation with Careerlink programs.
- Residents will continue to establish their "Next Steps Plan" with Case Manager and/or Personal Support Team

# **Discipleship**

- The Potter's House of Ruth believes that a life transformed by Jesus Christ is the key to success in life. For this reason, every resident will commit to a discipleship relationship within the program.
- Each resident will commit to a daily personal devotional time including study, prayer, mediation, and worship. A personal journal logging spiritual growth will be kept.
- Each resident will attend and actively participate in Celebrate Recovery each week.
- Each resident will attend and actively participate in Sunday worship services and any associated services or events.

- Each resident will agree to participate in an active personal coaching relationship with a staff member and meet regularly with a professional counselor to work through past issues and strongholds.
- Each resident is to form a Personal Support Team to guide them in making key decisions and provide encouragement and support (accountability). A key member of this team is a personal mentor that walks very closely with the student.

### Recovery

The Potter's House of Ruth believes that recovery from addiction is a vital process and must be addressed intentionally and with a Christ-centered approach. For this reason, every student will commit to an intentional recovery program.

- Each student will obtain a Christian sponsor and actively work through the 12 Steps in a Christian context.
- Each Student will be subject to random drug and alcohol screening to provide a safe and healthy environment for all, conducive to a commitment to recovery and a growing relationship with Christ. Refusal to submit to a test is considered a positive test. Two hours is the limit for producing a sample. Violations may result in dismissal.
- Each student commits to integrity in their own recovery and in the recovery of others in the program. A deliberate attempt to modify or fake a drug test or to assist another in this process is a serious violation and may result in expulsion from the program.
- All medications: prescription and non-prescription taken by any student must be reported to the director and approved for use in this program. Addictive medications are not permissible in this Discipleship Program. Life sustaining and other medications are acceptable under a doctor's care but should not be taken to the degree that they hinder participation in the Potter's House program. Medications are to be stored in a locked box with only the student and staff knowing the combination. Necessary restricted medications must be kept in the office. Under no circumstance may a student share a medication with another student.

#### **Resident Life**

- All "Phase 3" residents must maintain a cooperative and respectful relationship with all staff members and maintain wholesome relationships with all other residents in the program. Respectful behavior includes but is not limited to refraining from profane language, respect for personal space and belongings and interactions. Any disputes must come to a peaceful resolve and follow the Matthew 18 formula of progressive involvement. Ultimately, they are to be brought to staff for final resolution. Absolutely no violence will be tolerated and will be grounds for immediate dismissal.
- All residents must respect the privacy of other residents dwelling areas, bedrooms, marked food in pantry or refrigerator, etc. All program donated food is freely accessible to all residents and may not be stored in personal rooms. These items are community property and may not be taken out of the house upon leaving.
- All bedrooms must be kept in a neat and orderly fashion. Residents should make their bed upon waking up. Bedrooms are for sleeping only, not for watching videos, doing

- program work, sleeping during the day, lying around, or isolating.
- All residents are subject to random drug and alcohol screening and room searches to provide a safe and healthy environment for all, conducive to a commitment to recovery and a growing relationship with Christ. Refusal to submit to a test is considered a positive test. Two hours is the limit for producing a sample. Violations may result in dismissal.
- All media must be consistent with a Christian program and will be subject to review by staff before entering the house.
- All residents will be an active part of the house and will be assigned continue to have a chore and be responsible for their own laundry as previously outlined.
- Evening meals will be shared corporately in the dining room. Meal prep will continue as previously outlined.
- Boyfriend relationships follow the same policy as previously outlined.
- Visitation with family and approved individuals progressively increases throughout the phases of -the program. See handbook

### Commitment

- Admission to The Potter's House of Ruth is voluntary and each person is expected to invest fully in the program, trusting the staff for judgment regarding length of stay and completion of goals. This includes abiding by all guidelines for the safety and positive growth of every resident.
- Failure to follow the guidelines will result in consequences of increasing severity depending
  on attitude of resident and severity and/or frequency of the infraction. Consequences
  may include higher levels of restriction, loss of privileges, study/journaling assignments,
  suspension or expulsion from the program
- Serious violations include but are not limited to any illegal drug or alcohol use, manipulating
  or helping another manipulate the outcome of a drug/alcohol test, bringing illegal drugs,
  alcohol or an unreported prescription into the house, violent or aggressive behavior,
  possession of a firearm or other weapon, withholding of finances without permission,
  disruptive behavior and repeated infractions or defiance to staff or program expectations.
- All residents agree to participate in The Potter's House Financial Management plan. This
  involves a resident account handled by the ministry director. Resident's must turn in all
  income to the director and work within the plan for spending and saving.
- A key component of growth is the development of personal leadership skills. Each resident will be given opportunities for both self and group leadership. Helping others in the program will provide very positive growth in meeting one's own goals.