

"PHASE ONE" - PROGRAM GUIDELINES

(Up To 60 days)

Process

- Phase One of The Potter's House of Ruth uses biblical steps One, Two, and Three and focuses on steps to salvation, surrender, and preparation for the journey. Therefore there is a "Blackout" period in which the resident will only be permitted to go to meetings, church or legal appointments as specified and approved by staff and program rules, typically in the company of staff or a mentor. In every case, residents are to sign out indicating their destination before leaving the house.
- Each resident will submit their upcoming schedule of mandatory appointments one week
 prior to actual appointments to allow directors and staff to arrange for safe and approved,
 supervised transportation to and from the appointment. Wednesday is the preferred day
 for appointments.
- At no time is a "Phase One" resident to arrange outside transportation without direct consent from directors. This would be a violation of program rules which may result in dismissal.
- All residents are required to participate in the Phase One curriculum including attendance at groups and completion of individual assignments. Any exceptions must be with prior approval by the Director.
- In "Phase One" there is a daily schedule completion form to be handed in at the end of each day. The resident will have checked off all completed assignments, readings and groups, answered questions in a thoughtful and comprehensive way and given explanations for any missed items. NOTE: In order to move to "Phase Two" status the resident must show tangible progress in spiritual growth and recovery aspects of the "Phase One" curriculum. A review with staff and support team will be conducted to this end.
- Phase One resident's will be required to accomplish 10 employee-like hours each week. Any gifts offered in response to services provided will be made available for future phase one scholarships. Non-program work is typically not permitted in the initial phase. Residents on a modified status may work under structured circumstances.
- Fees are due on the first day of the month for the month ahead. The full fee for Phase One is \$1,500 per month. The subsidized rate is \$500 per month. residents coming directly out of prison or rehab that have no personal resources may apply for a scholarship to cover the subsidized portion.
- All residents will be required to have a meeting to review progress and address areas of struggle or needed healing, both spiritually and relationally, at least once per week.
- A monthly evaluation will monitor progress and eventually determine readiness to move to Phase Two. While the resident has input, the staff has the ultimate authority for this decision

Discipleship

- The Potter's House of Ruth believes that a heart transformed by Jesus Christ is the key to success in life. For this reason every resident will commit to a discipleship relationship within the program.
- Each resident will attend and participate in corporate Bible Studies and sharing groups on a daily basis.
- Each resident will commit to a daily personal devotional time including study, prayer, meditation and worship. A personal journal logging spiritual growth will be kept.
- Each resident will attend and actively participate in Celebrate Recovery meetings each week after black-out period.
- Each resident will attend and actively participate in a Sunday worship service.
- Each resident will agree to participate in weekly counseling sessions to work through past issues and strongholds.
- Each resident will obtain a life mentor and meet regularly to discuss relevant life and spiritual issues.
- Each resident will meet with a case manager ongoing to determine individual needs and by the end of Phase One will have developed a "Personal Goal Plan" that will lead to their "Next Steps Plan" as they prepare for graduation.

Recovery

- The Potter's House of Ruth believes that recovery from addiction is a vital process and must be approached intentionally and with a Christ-centered approach. For this reason every resident will commit to an intentional recovery program.
- Each resident will attend biblical twelve step groups in the community or onsite daily.
- Each resident will obtain a Christian sponsor and actively work through the 12 Steps in a Christian context.
- Each resident will be subject to random drug and alcohol screening to provide a safe and healthy environment for all. Refusal to submit to a test is considered a positive test. Two hours is the limit for producing a sample. Violations may result in dismissal.
- Each resident commits to integrity in their own recovery and in the recovery of others in the program. A deliberate attempt to modify or fake a drug test or to assist another in this process is a serious violation and may result in expulsion from the program for all parties involved.
- All medications, prescription and non-prescription, taken by any resident must be reported to the Director and approved in advance for use in this program. Addictive medications are typically not permissible. Life sustaining and other medications are acceptable under a doctor's care, but should not be taken to the degree that they hinder participation in the "Phase One" requirements. Medications are to be stored in a locked box, kept in office and with only the resident and staff knowing the combination. Under no circumstance may a resident share a medication with another resident.

Student Life

- All "Phase One" residents must maintain a cooperative and respectful relationship with all staff members and maintain wholesome relationships with all other residents in the program. Respectful behavior includes but is not limited to refraining from profane language, respect for personal space and belongings and interactions. Any disputes must come to a peaceful resolve and follow the Matthew 18 formula of progressive involvement. Ultimately they are to be brought to staff for final resolution. Absolutely no violence will be tolerated and will be grounds for immediate dismissal.
- All residents must respect the privacy of other resident's dwelling areas, bedrooms and marked food in the pantry or refrigerator. All program purchased or donated food are freely accessible to all residents and may not be stored in personal rooms.
- All media must be consistent with a Christian program and will be subject to review by staff before entering the house. Media must be PG 13 or lower and should not contain sexually explicit, drug related or violent material.
- All bedrooms must be kept in a neat and orderly fashion. Residents should make their bed upon waking up. Bedrooms are for sleeping only, not for watching videos, doing program work, sleeping during the day, lying around or isolating.
- Each Resident is responsible for their own laundry. Laundry room is located on the lower level. Laundry is to be done in a timely fashion and clothing should not be left in the washer or dryer for extended periods of time in order to respect the need for all residents to have use of the facility.
- Each resident will be assigned a bi-weekly chore to be accomplished in a timely manner and checked off as completed by the house manager.
- Evening meals will be shared corporately in the dining room. Each resident will have a
 turn at preparing a meal each week. Those not cooking are to pitch in to do dishes and
 clean up. Other meals may be made individually and each resident is responsible to
 immediately clean up dishes/pans used.
- Use of tobacco (of any kind) is not permitted.
- Cell Phones and other media are prohibited in the program with the exception of cell phone usage during vocational hours during working phases only. There is a house phone onsite that can facilitate scheduled outgoing calls and professional incoming contacts such as parole officers.
- Girlfriend/boyfriend relationships are not permitted during this time of development in the lives of the residents. This is to be a time to focus solely on one's relationship with Jesus Christ and the grounding of oneself in that relationship and recovery.
- Visitation with family must be pre-approved by staff and will typically take place on Saturday afternoon between 1:30 pm and 4:30 pm and require family participation in an addictions focused family day workshop prior to the visit and potentially a family group following the visit. Visitors will remain in the upper level living room or on the patio. The living room powder room may serve as a restroom for guests. residents may not sit in cars with guests and may not have visits apart from the above stated approval process.
- Residents are required to participate in the Potter's House Financial Management plan.

• Personal bank accounts, debit and credit cards are prohibited. All cash is to be turned in or reported to the Director as outlined in the financial management plan.

Commitment

- Admission to The Potter's House of Ruth is voluntary and each person is expected to invest fully in the program, trusting the staff for judgment regarding length of stay and completion of goals. This includes abiding by all guidelines for the safety and positive growth of every student.
- Failure to follow the guidelines will result in consequences of increasing severity depending on attitude of resident and severity and/or frequency of the infraction. Consequences may include higher levels of restriction, loss of privileges, study/journaling assignments, suspension or expulsion from the program.
- Serious violations include but are not limited to any illegal drug or alcohol use, possession
 of drugs or paraphernalia, manipulating or helping another to manipulate the outcome
 of a drug/alcohol test, bringing illegal drugs, alcohol or an unreported prescription into
 the house, violent or aggressive behavior, possession of a firearm or other weapon,
 withholding of finances without permission, disruptive behavior and repeated infractions
 or defiance to staff or program expectations.